

# TUBES & BEYOND



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# MESSAGE FROM CEO'S DESK

## Welcome to new Tubes & Beyond Newsletter at META ENGITECH

2022 has been a very successful year for the company, and we're proud to tell you all about it in this newsletter. We're very excited about what 2023 has in store for all of us at Meta Engitech.

Our reputation is our most treasured asset and the foundation on which we have built our company. Everyone at Meta Engitech knows that the only way to protect and improve our reputation is to exceed the customer's expectations, meet our commitments, innovate in our business, and deliver excellence.

By understanding our customer's business goals, we will be able to build stronger and lasting relationships that will yield long-term results. The customer will start to look at us as their trusted partner (someone they can count on). Trusted partner status and business results can help us grow our business through repeated business opportunities.

One of our major achievements in the past year has been our ability to cross 2700MT per month, stabilize and strengthen our existing customer relationships, define, and institutionalize operational processes and start conversations with new prospective customers.

In order to achieve our mission & vision, we are always investing in our existing people. Also, at the same time attract the best talent in the marketplace as the new opportunities pour into the company. Hope that this new HR Initiative will help in gathering more information on Meta Engitech & strengthening the relationship between the people.

Looking for a glorious 2023 with all of you.

Warm Regards,  
HEMANT AGARWAL  
CEO & Director



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*In order to achieve our mission & vision, we are always investing in our existing people. Also, at the same time attract the best talent in the marketplace as the new opportunities pour into the company.”*

## Committee information

### Safety Committee UNIT 2 Information:

SN.	Name of Committee member	Department
1	Mr. Satish Fere	Plant Head
2	Mr. Pawan Joshi	EHS
3	Mr. Jamir Sayyad	Production
4	Mr. Riyaz Mulla	DB
5	Mr. Amol Barangule	HR
6	Mr. Ajay Patil	Pilger
7	Mr. Sunil Chavan	DB
8	Mr. Manhor Desale	STP
9	Mr. Vinayak Sutar	Maintenance
10	Mr. Hemant Kumar Mittal	Maintenance
11	Mr. Dnyandeo Barhate	QA
12	Mr. Shekhar Kundekar	DB
13	Mr. Vilas Sonkar	STP
14	Ms. Sangita Ghorpade	Pilger
15	Ms. Surekha Gavahane	DB
16	Mr. Amendra Singh	Pilger
17	Mr. Ajay Chavan	Tool Room
18	Mr. Dinesh Waghmare	Dispatch

### Canteen Committee Member:

SN.	Name of Committee member
1	Sahadev Kaipa
2	Dharini Wahurwagh
3	Sunil Chavan
4	Vishwanath Thakre
5	Sachin Gadgil
6	Sachin Pathare
7	Vanita Midgule
8	Amol Barangule

### POSH:

SN.	Name of Committee member	Department
1	Ms. Shweta Kadam	Presiding Officer
2	Ms. Shobha Hargude	Member
3	Mr. Ganesh Sakore	Member
4	Mr. Satish Fere	Member
5	Mr. Vinod Gawande	Member
6	Mr. Sharad Chepte	Member
7	Ms. Manjiri Bhagwat	NGO Member

### Safety Committee UNIT 1 Information:

SN.	Name of Committee member	Department
1	Mr. Machindra Patil	Production
2	Mr. Gaurav Musale	EHS
3	Mr. Shamkant Kale	HR
4	Ms. Sunita Daphal	QA
5	Mr. Somnath Bhinge	Slitting
6	Mr. Bindeshwari Pal	ERW
7	Mr. Pankaj Arote	Tool Room
8	Ms. Shobha Hergude	Tool Crib
9	Mr. Manoj Mohanty	Maintenance
10	Mr. Shambhu Singh	Elec. Maint
11	Mr. Ganesh Bhosale	Logistic

### Whistleblowing Risk Assessment Committee:

Mr. Abhijeet Buyre (Chairman)  
 P: 09765558488  
 E: abhijeet.buyre@metaengitech.com

#### SN. Name

1. Mr. Gopakumar Varma
2. Mr. Satish Fere
3. Mr. Vinod Gawande
4. Ms. Shweta Kadam

## HEALTH &amp; SAFETY CORNER

# Health & Safety Corner: Prioritizing Our Well-being Together Meta Engitech



Welcome to the Health & Safety Corner, where we put the spotlight on one of the most critical aspects of our company - the well-being of our employees. At Meta Engitech, we firmly believe that a safe and healthy work environment is the foundation of our success. In this edition, we want to remind everyone of the importance of health and safety and highlight some of the initiatives we have taken to ensure your well-being.

**Safety First, Always:**

Safety is not just a policy; it's a mindset that we embrace daily. Whether you're working at our offices, on the field, or remotely, we encourage you to prioritize safety in everything you do. Report any potential hazards or unsafe conditions immediately and remember to wear the appropriate personal protective equipment (PPE) when required.

**Caring for Your Mental Health:**

At Meta Engitech, we understand that well-being encompasses not only physical health but also mental health. The past year has been challenging for many, and we want to remind you that your mental well-being is a priority. Reach out to your colleagues, managers, or HR if you need support or resources to cope with stress or any personal challenges you may be facing.

**Ergonomics and Healthy Habits:**

Whether you're working from a desk or a remote setup, proper ergonomics is vital for your comfort and well-being. Take a moment to assess your workspace

and make adjustments as needed. Additionally, let's encourage each other to take short breaks, stretch, and stay hydrated throughout the day.

**Emergency Preparedness:**

Being prepared for emergencies is key to ensuring everyone's safety. Familiarize yourself with emergency procedures, evacuation routes, and the location of emergency equipment. Participate in fire drills and other safety training to stay informed and prepared for any unexpected situations.

**Safety Training and Awareness:**

We take a proactive approach to safety through regular training and awareness programs. From workshops on safe work practices to first aid training, we equip our employees with the knowledge and skills they need to stay safe.

**Your Feedback Matters:**

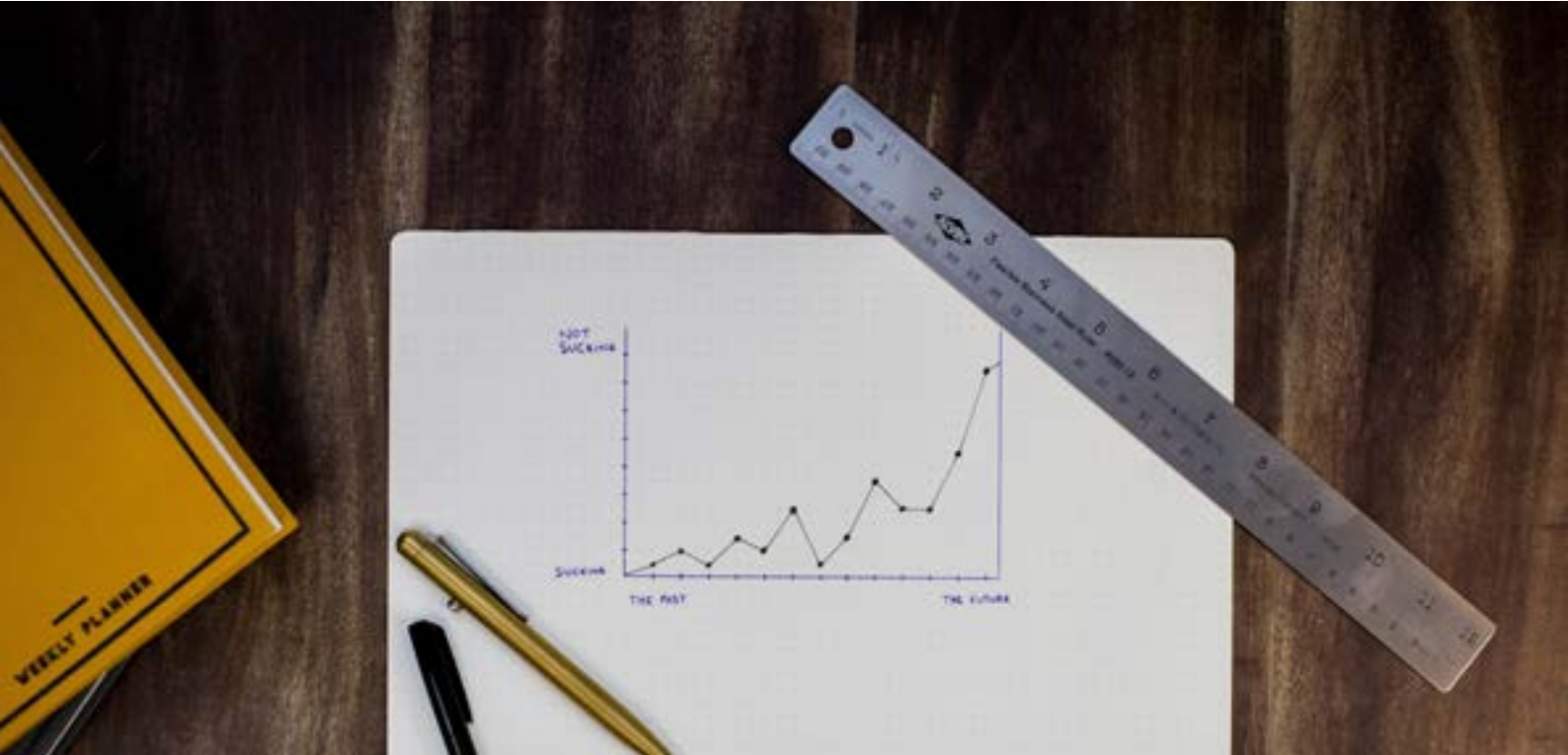
We value your input, and your feedback on health and safety matters is crucial. If you have any suggestions or concerns, please don't hesitate to reach out to our Health & Safety Committee. Together, we can continually improve our safety measures and ensure a secure work environment for all.

Remember, health and safety are everyone's responsibility. Let's continue to prioritize our well-being as we work together towards a safe, healthy, and successful future at Meta Engitech.

Stay safe and take care!

## COMPANY CORNER

# Celebrating a Milestone: Company Achievement Unlocked!



As the pages of time turned, Meta Engitech scripted a remarkable chapter of achievements and growth that underscored its commitment to excellence. The year gone by, FY 22-23, stands as a testament to the company's dedication and relentless pursuit of progress.

## A RESOUNDING SALES TRIUMPH

The balance sheet of achievements starts with an applause-worthy note in the sales department. FY 22-23 unfolded as an astonishing year from the sales perspective, setting new benchmarks for growth. The numbers speak for themselves: an impressive 20% increase in sales volume and a robust 25% growth in sales value compared to the preceding FY of 21-22. The annual sales figure for FY 22-23 touched a remarkable 23,000 MT and a staggering 240 Cr. This remarkable feat showcases Meta Engitech's unwavering commitment to not just meeting but exceeding customer expectations.

## EXPANDING HORIZONS: NEW MARKETS AND SEGMENTS

The year was not just about numbers; it was about expanding horizons. The canvas of accomplishments

broadened as Meta Engitech welcomed a multitude of new accounts in both the domestic and export markets. The tapestry of success was woven with a new segment - APH (Air Pre Heater) tubing, a testament to Meta's innovative approach and adaptability.

## DRIVING PROGRESS: AGRI & FARMING AND CONSTRUCTION & MINING

As the world evolved, Meta Engitech evolved with it, seamlessly aligning its offerings with the changing needs of various sectors. The Agri & Farming and Construction & Mining segments witnessed an impressive growth of 30% compared to the previous year. These sectors found a reliable partner in Meta Engitech, with the company supplying tubes for hydraulic cylinder applications. This growth speaks volumes about the trust that industries place in Meta's solutions.

## GLOBAL FOOTPRINTS: MARKETING AND INTERNATIONAL PRESENCE

Beyond the manufacturing floor, Meta Engitech's presence reverberated on the global stage.

The company's participation in Tube & Wire Dusseldorf 22 and its presence in renowned domestic and international fairs showcased its commitment to engagement and visibility. The company's strong social media presence through platforms like LinkedIn, Facebook, and Twitter further underlined its efforts to stay connected and engaged with its audience.

### AN ERA OF INNOVATION: LAUNCHING NEW PRODUCTS

The trajectory of success continued into the current FY 23-24 with an array of new products and initiatives. In response to market demands, Meta Engitech launched new fluid line tubing for its US customers, adhering to ERW and CEW

specifications J356 and J525. The development of Gas Spring tubes and initiatives in the realm of seamless tubes for hydraulic cylinder applications and skived and burnished tubes in both welded and seamless tubing showcased Meta Engitech's unceasing commitment to innovation.

### FUTURE FORGED: GROWTH AND ASPIRATIONS

As the road ahead unfurls, Meta Engitech sets its sights on even greater heights. The company's aspirations for FY 23-24 are nothing short of ambitious. With a targeted sales growth of 30%, crossing the 30,000 MT mark and achieving a revenue close to 360 Cr, Meta Engitech is poised to continue its legacy of success.

## UPCOMING EVENTS ANNOUNCEMENT



Carrom Competition



Ganesh Visarjan 5 Day  
(Special Lunch Arrangement)



Gokulashtami – Dahi  
Handi Celebration



Dandiya Dance



Dashera Puja Before One  
Day Khande Navmi



Diwali Celebration



Children's Day Celebration



Christmas Celebration



New Year Celebration

## WELCOME NOTE

A hearty welcome to our latest additions at Meta Engitech! Your expertise enhances our team's strength, and we're excited to collaborate on our journey to innovation and success.



**MR. SOMNATH  
KHEDEKAR**

TOOL ROOM



**MR. AMOL  
HIRVALE**

TOOL ROOM



**MR. SACHIN  
LAVANDE**

COMMERCIAL



**MR. KIRA  
BHOITE**

STP



**MR. GAURAV  
SRIVASTAVA**

PPC



**MS. SURABHI  
DUTTA**

EA TO CEO



**MR. KIRAN  
SHINDE**

MIS



**MR. NARENDRA  
SINGH**

QUALITY - AUDIT



**MR. ROHIT  
SWAMI**

PPC



**MR. RAMKRISHNA  
MALI**

STP

### ANNUAL DAY CELEBRATION



### ANNUAL HEALTH CHECK UP





THROUGH THE YEAR DIFFERENT TYPES OF EMPLOYEE ENGAGEMENT ACTIVITIES



EMPLOYEE ENGAGEMENT ACTIVITIES



LIFE AT META ENGITECH



REWARD AND RECOGNITION FOR EXCEPTIONAL PERFORMANCE



TRAINING (BEHAVIORAL AND TECHNICAL) INDOOR AND OUTDOOR



## EMPLOYEE ENGAGEMENT ACTIVITIES

At Meta Engitech, we believe in fostering a culture of active involvement and meaningful interactions. Our employee engagement initiatives go beyond mere activities – they're designed to nurture each team member's potential, ensuring a motivated workforce that drives innovation and excellence. Through mentorship, team-building events, and open forums, we create an environment where everyone's voice is valued, and growth is a shared journey.

